



# ***CITY OF ALBUQUERQUE***

## **PERSONNEL BOARD MEETING VIA ZOOM**

### **MONDAY, APRIL 23, 2025**

**MEMBERS PRESENT:**

*Chair Sonja Y. Brown  
Vice Chair Jill Riester  
Teresa Geoffroin-Redd*

**OTHERS PRESENT:**

<i>Domonique Limon</i>	<i>Kelly Haney</i>
<i>Christopher Peck</i>	<i>Emily Jaramillo</i>
<i>Gregory Segura</i>	<i>Kenna O'Connell</i>
<i>Cristobal Rocha</i>	<i>Frederick Mowrer</i>
<i>Andrew Lewis</i>	<i>Max Heyman</i>
<i>Catherine Gonzalez</i>	

## **MINUTES**

**I. CALL TO ORDER.**

Chair Sonja Brown called the meeting to Order at approximately 2:02 p.m. Member Trujillo was not present at today's meeting. All other board members were present via Zoom.

**II. REVIEW AND APPROVAL OF AGENDA FOR WEDNESDAY, APRIL 23, 2025.**

Chair Brown noted that at the request of the Grievant's Attorney, item VIII PB 23-16, will be moved to our next meeting of May 28, 2025. Vice Chair Riester moved to approve today's Agenda with the changes mentioned. Member Geoffroin-Redd seconded. A roll call vote was taken. Chair Brown, yes, Member Geoffroin-Redd, yes. Member Riester, yes. Voted and passed 3-0. Motion is carried.

**III. REVIEW AND APPROVAL OF MINUTES FOR WEDNESDAY, MARCH 26, 2025.**

Chair Brown asked for a Motion to approve the Minutes from Wednesday, March 26, 2025. Member Geoffroin-Redd made a Motion to approve the minutes. Vice Chair Riester seconded. A roll call vote was taken. Chair Brown, yes. Vice Chair Riester, yes. Member Geoffroin-Redd, yes. Voted and passed 3-0. Motion is carried.

**IV. DISCUSSION ON NOMINATIONS FOR THE FIFTH BOARD MEMBER.**

Member Geoffroin-Redd addressed her nomination for a Deneca Chino and noted that her resume and qualifications were sent to Hearing Monitor Domonique Limón via email.

Cristobal Rocha noted that he received an application via the online portal from applicant Eric Mitchell. Mr. Rocha will share Mr. Mitchell's information with Ms. Limón.

Mr. Rocha requested that, upon receipt of the nominee's information that Ms. Limón shares said information with the Board for their review and then contacts the two individuals to confirm their interest in serving on the Board. Ms. Limón will also invite Ms. Chino and Mr. Mitchell to attend our next meeting. The discussion and nomination of the fifth Board member will be added to our next Agenda for final action.

Chair Brown asked for a Motion to move this item forward. Vice Chair Riester made a Motion that said plans to review nominees' information will be shared with the board for review and that Ms. Limón will contact the nominees as requested. Board Member Geoffroin-Redd seconded. A roll call vote was taken. Chair Brown, yes. Vice Chair Riester, yes. Member Geoffroin-Redd, yes. Voted and passed 3-0. Motion is carried.

**V. DISCUSSION ON POTENTIAL CHANGES TO THE CURRENT CITY OF ALBUQUERQUE PERSONNEL BOARD RULES AND REGULATIONS.**

Chair Brown requested one change as her name is noted incorrectly. She requested that her name be corrected.

Chair Brown asked for a Motion to adopt the amended rules, as amended, in preparation for today's meeting. Board Member Geoffroin-Redd made a motion to adopt the rules. Vice Chair Riester seconded. A roll call vote was taken. Chair Brown, yes. Vice Chair Riester, yes. Member Geoffroin-Redd, yes. Voted and passed 3-0. Motion is carried.

**VI. PUBLIC COMMENTS. \*Limited to three (3) minutes total time per person.**

Attorney Catherine Gonzalez appeared on behalf of the City and stated that she learned that this Board is amending The Rules and Regulations of the Personnel Board. She requested that the Board take into consideration that there are some inconsistencies between the Rules and Regulations and the LMRO and Ordinances with the grievance process and the time frame allotted as well as what matters may be aggrieved.

Mr. Peck noted that he would send the Rules and Regulations to Ms. Gonzalez for review and she may discuss any suggested changes with Mr. Gregory Segura, the Attorney for the Personnel Board.

**VII. PRESENT AND APPROVAL OF ORDERS:**

- **PB 18-03 - STIPULATED ORDER OF DISMISSAL.**
- **PB 21-29 - STIPULATED ORDER OF DISMISSAL.**
- **PB 23-08 - STIPULATED ORDER OF DISMISSAL.**

Attorney Catherine Gonzalez appeared on behalf of the City and stated that she is council for all three matters listed for review, PB 18-03, PB 21-29, and PB 23-08. She would like to note that Attorney John D'Amato is Grievant's council on all three matters and was not able to attend today's meeting, however he has requested that Ms. Gonzalez relay to the Board that all three matters are Stipulated and we may note his approval of the Dismissal of these matters.

Chair Brown moved for a motion for the Board go into closed session pursuant to Section 10.15.1.H.3 of the Open Meetings Act, which allows for the closing of meetings for deliberation by a public body in connection with an administrative adjudicatory proceeding.

Member Geoffroin-Redd made a Motion to go into closed session to discuss the three items on the Agenda today. PB 18-03, PB 21-29, and PB 23-08. Vice Chair Riester seconded. A roll call vote was taken. Chair Brown, yes. Vice Chair Riester, yes. Member Geoffroin-Redd, yes. Voted and passed 3-0. Motion is carried. Session was closed at approximately 2:15 p.m.

Vice Chair Riester made a Motion to return to open session. Member Geoffroin-Redd seconded. A roll call vote was taken. Vice Chair Riester, yes. Member Geoffroin-Redd, yes. Voted and passed 3-0. Motion is carried.

Chair Brown stated the Board was in closed session to discuss and deliberate on PB 18-03, PB 21-29, and PB 23-08, and no other matters were discussed. The Session was opened at approximately 2:30 p.m.

Vice Chair Riester made a Motion to accept the Order of Dismissal for PB 18-03. Member Geoffroin-Redd seconded. A roll call vote was taken. Member Geoffroin-Redd, yes. Vice Chair Riester, yes. Chair Brown, yes. Voted and passed 3-0. Motion is carried.

Member Geoffroin-Redd made a Motion to accept the Order of Dismissal for PB 21-29. Vice Chair Riester seconded. A roll call vote was taken. Member Geoffroin-Redd, yes. Vice Chair Riester, yes. Chair Brown, yes. Voted and passed 3-0. Motion is carried.


Vice Chair Riester made a Motion to accept the Order of Dismissal for PB 23-08. Member Geoffroin-Redd seconded. A roll call vote was taken. Member Geoffroin-Redd, yes. Vice Chair Riester, yes. Chair Brown, yes. Voted and passed 3-0. Motion is carried.

**VIII. OTHER BUSINESS: None.**

**IX. ADJOURNMENT.**

Vice Chair Riester moved to adjourn. Member Geoffroin-Redd seconded. A roll call vote was taken. Member Geoffroin-Redd, yes. Vice Chair Riester, yes. Chair Brown, yes. Voted 3-0. Motion is carried.

Meeting was adjourned at approximately 2:32 p.m.

Signed by:  
  
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**CHAIR SONJA Y. BROWN**  
**City of Albuquerque Personnel Board**

6/4/2025 | 9:02 AM MDT

**DATE**